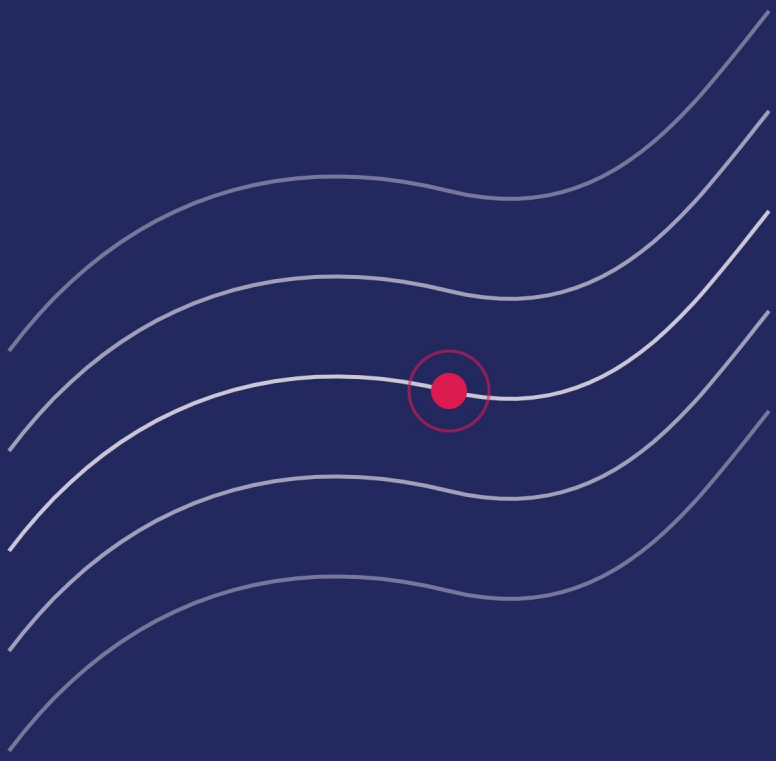
logicall
TRUSTED LOGISTICS



GROUP POLICY

Environmental Policy

2026

Status: Final | Version 1.1 | 2026

About Logicall

Logicall is a one stop shop logistics provider, offering supply chain solutions, air and ocean freight forwarding, warehousing and fulfilment, parcel management, road transport and technical services. Building on a solid foundation in the logistics industry, we provide integrated and trusted solutions, combining logistics expertise with data insights and smart digital solutions to optimise supply chains for our customers. With 35 offices in 12 countries, we serve customers across Europe, the UK and Asia.

We integrate sustainability into how Logicall operates. We work to reduce the environmental impact of our activities, apply circular economy principles where feasible and support customers in meeting their own sustainability requirements. Our approach is set out in our ESG Strategy and supporting policies.

EXECUTIVE STATEMENT

Logicall's operations affect the environment through energy use, transport emissions, packaging and waste. This policy sets out how we manage and reduce that impact.

This policy sits under the Group Sustainability Policy and is supported by the Climate Transition Plan, which holds our targets and reduction trajectory. We recognise our responsibility, act where we have influence, set measurable targets and report our progress transparently.

Logicall Board, Erik Schurgers (CFO) and Evert Stijkel (Head of ESG)

Application across Logicall

This Group Environmental Policy applies to all entities and operations within the Logicall Group (also referred to as Logicall) and sits under the Group Sustainability Policy. Each entity, or collection of entities (a Business Unit, BU), adheres to the core principles, objectives and targets of this policy.

Operating contexts and local regulations differ across regions and functions. The overarching objectives apply universally, while BUs may adapt implementation to local realities, provided this remains aligned with Group objectives and is communicated transparently.

1 Policy statement

Logicall reduces the environmental impact of its activities and continuously improves its environmental performance. We focus our efforts on three areas where we have the most influence: energy and emissions; fleet and logistics; packaging and waste.

OUR COMMITMENT

01	Comply with applicable environmental law and regulation
02	Reduce greenhouse gas emissions in line with our Climate Transition Plan and SBTi commitment
03	Apply circular economy principles to packaging and waste
04	Improve energy and resource efficiency across our facilities and operations
05	Report environmental performance transparently
06	Review this policy annually

2 Governance

The Board holds ultimate accountability for sustainability. The CFO approves this policy. The Head of ESG owns the policy and coordinates implementation, supporting local functions and overall reporting.

Each Business Unit is responsible for applying the policy in its local context, in line with Group objectives.

3 Environmental commitments

3.1 Climate and energy

We measure our greenhouse gas emissions across Scope 1, 2 and 3 and work to reduce them. Our targets and reduction trajectory are set out in the Climate Transition Plan. In March 2026 we committed to setting science based targets with the SBTi. We source renewable electricity where available and several locations generate their own renewable energy through solar installations.

3.2 Fleet and logistics efficiency

We reduce transport emissions through fleet renewal, the use of biofuels such as HVO100, the phased introduction of electric vehicles, route and load optimisation and driver training. The transition of our vehicle fleet is ongoing and progresses as suitable technology and charging infrastructure become available.

3.3 Circularity, packaging and waste

We apply circular economy principles and treat waste as a resource for reuse, recycling, repurposing and recovery, together with our customers. Our ambition is zero waste to landfill; the objective and our progress towards it are set out in our ESG Strategy.

We increase the use of recycled content in packaging; material standards and targets are set out in the Sustainable Procurement Policy. We advise customers on packaging and logistics choices that reduce material use, recognising that customer requirements largely determine packaging flows. Waste is processed by certified parties.

3.4 Facilities

For warehouses and offices, we work to reduce energy and water consumption through measures such as LED lighting, electrification of gas powered systems, water saving fixtures and sustainable building certifications such as BREEAM, where feasible for new buildings.

3.5 Responsible handling of returned goods

Some returned goods contain items classified as hazardous waste, such as lithium batteries. These are stored, handled and disposed of responsibly through certified recycling parties, in line with applicable regulations, including PGS 37-2 for lithium storage in the Netherlands.

4 Compliance basis

This policy is aligned with the CSRD and the ESRS, notably ESRS E1 (Climate change). Public environmental communications are checked against the ACM Leidraad Duurzaamheidsclaims to ensure claims are clear, correct and substantiated. Logicall complies with applicable national and EU environmental law in the markets where it operates.

5 Related documents

Policies and plans

- Group Sustainability Policy
- Climate Transition Plan
- ESG Strategy and SBTi commitment
- Sustainable Procurement Policy

Software

- Mastersustainability (ESG management suite)
- Climax (CO_2 reporting and pathway suite)

6 Monitoring and review

Environmental performance is monitored through Logicall's ESG dashboard and reported in line with the CSRD framework. This policy is reviewed at least annually by the Head of ESG and approved by the CFO. It is updated upon relevant changes in regulation, strategy or operations.

The most current versions of our externally available policies are published on the ecoLogicall webpage.

logicall.com/ecologicall